



Position Summary

The focus of the **Peer Support Mentor** position is to:

- Weave personal development into the everyday lives of the neurodivergent people that we serve
- Give the people we serve the support they need and to help them to develop the skills they need to increase their autonomy
- Provide access to purposeful and personally meaningful lives regardless of where they are at in their journey

Responsibilities: *Social, Wellness & Activities of Daily Living Support*

Assisting with accessing the community
Facilitating activities of daily living
Household maintenance
Supporting self administration of medications
Supporting the individual during emergency situations
Working successfully and collaboratively with professional staff
Providing mentorship while promoting self-determination
Actively participate in team meetings and promote an empowerment perspective as a key component of all discussions
Exercising trauma informed care by considering life stressors that are impacting individuals in their personal development
Focus on the skill development to promote autonomy
Promote engagement in community support programs and life enrichment activities
Complete all required documentation of daily notes and time worked in a timely manner
Collaboration with staff and individuals being served to create group outings
Provide transportation
Timely documentation of progress notes and reporting

Qualifications:

- Great written and verbal communication skills
- Be able to develop trusting relationships with peers and staff
- Can be described as responsible, reliable, and flexible
- Have the ability to explain complex information in a way a variety of people can understand
- Can teach new skills and concepts with empathy and understanding
- Display resilience and adaptability when met with barriers
- Can problem solve and quickly assess situations to keep yourself and the people you serve safe
- Be comfortable working with individuals actively experiencing intense emotions
- Ability to work independently and as a member of a multidisciplinary team
- Competent with computers and mobile devices for word processing, internet, email and social media or able to learn these skills

Requirements:

- At least 21 years of age
- Pass criminal background check & pre-employment screening
- Current Driver's License, a reliable personal vehicle, at least three years of driving experience, auto insurance, clean driving record, ability to use your personal vehicle for work related purposes
- Current First Aid/CPR certification

Preferred but not required:

- Lived experience and understanding of the unique difficulties of neurodivergent and disabled individuals
- Members of BIPOC and LGBTQIA communities are strongly encouraged to apply

Work Hours:

Opportunities for part time and full time positions, 12 to 40 hours/week Options to work a set or flexible schedule

Benefits & Compensation:

- *Personal development with a paycheck*
- Access to We've Network's suite of personal development tools including cutting edge biofeedback devices and software.
- Health insurance (for full time employees)
- Personal & professional development coaching
- Flexible schedule options to promote work-life balance
- Advancement opportunities
- Paid training
- \$18-20/hr depending on experience & training

 Explore a career as a Direct Support Professional

Submit your resume to Kelsey@wevenet.org